



**GAE ENHANCES  
 EDUCATION PROGRAMS**

**We will work to:**

- ✓ Fully fund public schools
- ✓ Ensure a minimum of 180 days of instruction while maintaining the state-mandated academic contract
- ✓ Fully staff schools to provide for vital programs, e.g., drop-out prevention, art, music, P.E., mentoring, counseling services, and others
- ✓ Restore classes to class-size formula
- ✓ Ensure public school and bus transportation safety by providing preventative programs and more authority to educators
- ✓ Prevent all voucher initiatives and privatization of public school services by ensuring that all education funding is restricted to public school programs and services
- ✓ Fully fund Pre-K
- ✓ Restore full funding to HOPE Scholarship
- ✓ Ensure school faculties understand school flexibility options and how they are funded

**GAE SUPPORTS  
 EDUCATORS**

**We will work to:**

- ✓ Restore a full school calendar, provide support personnel a state salary schedule, and improve benefits including a living wage for all public school employees
- ✓ Provide a fully certified educator for every teaching position
- ✓ Protect the current state salary schedule including educational attainment and experience (*include certified, public school Pre-K personnel on state salary schedule*)
- ✓ Provide quality, affordable, comprehensive health care benefits and services to active & retired public school employees
- ✓ Improve retirement benefits for all public school employees and maintain the defined benefit plan
- ✓ Secure collective bargaining rights for all public school employees
- ✓ Ensure manageable and safe load sizes on school bus transportation

**GAE PROTECTS  
 EDUCATORS**

**We will work to:**

- ✓ Enact and enforce fair evaluation procedures
- ✓ Secure an effective and enforceable grievance procedure for all public school employees
- ✓ Secure fair dismissal procedures for all public school employees
- ✓ Secure employment contracts for Educational Support Professionals

**GAE STRENGTHENS  
 EDUCATORS**

**We will work to:**

- ✓ Provide public school employees a greater voice in decision-making to improve public education
- ✓ Improve working conditions for public school employees
- ✓ Provide comprehensive induction/mentoring for all beginning public school employees and provide additional pay for their respective mentors
- ✓ Ensure that nationally certified professionals are compensated at the level commensurate with their certification